



## CAFÉS & RESTAURANTS FACILITATING INCLUSION ACROSS THE WORLD

#InclusionInAction

As the summer holidays begin, many of us will step out to explore new places, cafes and restaurants with our families and friends. This holiday season, we can also choose experiences that go beyond food, places that inspire us through stories of courage, inclusion, empowerment and dignity.

Across the world, many cafes and restaurants are creating meaningful employment opportunities for neurodivergent individuals, persons with disabilities and individuals from diverse life journeys.

**These spaces are an inspiration for Inclusion in Action.**

Sharing a few such inspiring places from India and around the world. If you are in India or travelling to any of these places, we encourage you to visit them and share your experience with us.

## India



### **Opportunity Café: Kolkata**

A unique inclusive café run by young adults with intellectual disabilities including autism and Down syndrome.

[Click for → Instagram page](#)



### **SWAG Café: Coimbatore**

An initiative focused on empowering persons with disabilities and promoting entrepreneurial skills among them.

[Click for → Instagram page](#)



### **Mitti Café:**

#### **Multiple cities across India**

One of the world's largest inclusive café chains employing persons with disabilities across cafés located at airports, courts and public spaces.

[Click for → Website](#)



### **Ishaara Restaurant:**

#### **Mumbai | Bengaluru | Pune**

A well-known restaurant chain largely staffed by the deaf and hard-of-hearing community, encouraging communication beyond spoken words.

[Click for → Instagram page](#)





**Echoes Café:**  
**Delhi | Hyderabad | Bhopal | Rishikesh**  
 A café chain run by deaf staff, creating a unique and inclusive dining experience through non-verbal communication.  
[Click for → Instagram](#)



**PECS Café: Bhubaneswar**  
 The world's first Picture Exchange Café that trains young adults with autism in social and communication skills through the Picture Exchange Communication System (PECS).  
[Click for → Instagram page](#)



**Café Sheroes Hangout:**  
**New Delhi**  
 A powerful initiative run by acid attack survivors, celebrating resilience, strength, and empowerment.  
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## US and Canada



**Café Joyeux: New York**  
 An internationally celebrated café chain employing people with Down syndrome and autism, creating meaningful opportunities through hospitality.  
[Click for → Website](#)



**Bitty & Beau's Coffee: Texas**  
 A rapidly growing coffee chain employing hundreds of individuals with intellectual and developmental disabilities across the country.  
[Click for → Instagram page](#)



**The Mermaid Café:**  
**San Antonio, Texas**  
 A disabilities-first café focused on empowerment, inclusion, and community through meaningful employment opportunities.

**Zera Café:**  
**Montreal, Canada**  
 An inclusive café initiative supporting meaningful opportunities and community participation.  
[Click for → Website](#)



## Europe



**Café Joyeux:**  
**France | Belgium | Portugal**  
 One of Europe's most inspiring inclusive café chains creating employment opportunities for individuals with intellectual and developmental disabilities.

**PizzAut: Italy**  
 Europe's first pizzeria entirely run and managed by young adults on the autism spectrum.  
[Click for → Website](#)



Sometimes inclusion begins with something as simple as choosing where we eat. Every visit, every order, and every conversation can help build a more accepting and compassionate world.